



**Fédération Syndicale Mondiale
Union Internationale des Syndicats
des Pensionné(e)s et Retraité(e)s
UIS P&R FSM**



The International Union of Pensioners and Retired Trade Unions expresses its full solidarity with all

male and female workers, unions and communities
communities

The International Union of Pensioners and Retired Trade Unions expresses its full solidarity with all workers and their unions and the communities affected by the devastating floods that struck Nepal this week. Lives have been lost, homes destroyed, and essential infrastructure damaged. Once again, it is the workers, especially those already living in precarious conditions, who bear the heaviest burden of these climate disasters. In this context of destruction, essential workers continue to protect and assist their communities. Emergency and health service personnel, local authorities, water and energy distribution, sanitation and other sectors have risked their lives to rescue people, provide medical care, restore basic services and stabilize affected areas. This situation clearly demonstrates the crucial importance of having strong public systems for emergency management and disaster response, led by workers with decent jobs, appropriate health and safety equipment, and sufficient staffing. Our affiliates express our respect and solidarity with them. These floods are not isolated events. They fit into a growing trend of extreme weather phenomena amplified by the global climate crisis. In Asia and the Pacific, workers are increasingly on the front lines of climate-related destruction, even as their governments see their fiscal room to maneuver shrink and costs rise. The IUSP&R calls on national governments, international financial institutions, and the global community to:

- Provide immediate support and aid to all workers, families, and communities affected, ensuring fair access to humanitarian assistance through transparent procedures monitored by anti-corruption bodies. Invest in robust public emergency services, ensuring

de decent working conditions, staffing levels that guarantee safety, and adequate funding for emergency services, health and care, water, sanitation, energy, and local government services. Prosecute public officials and private-sector actors who did not use disaster response and prevention funds in accordance with the allocated and promised objectives, and put in place laws and reporting mechanisms (ethical alert) in order to expose corruption.

- Take urgent global action to address the climate crisis, including :
 - Fully support funding for loss and damage, in a form that is accessible, adequate and tailored to the needs of countries and communities on the front lines.
 - End repayments of sovereign debt and harmful conditionalities that undermine governments' ability to fund public services and adapt to climate change.
 - Accelerate the transition away from fossil fuels through a fair, equitable and union-negotiated process that protects workers, communities and public services. Extreme weather events will continue to intensify if decisive action is not taken.
 - Workers should not be forced to choose between protecting their communities and risking their own lives in the face of avoidable disasters.
- The UNI of the P&R stands with all unions and workers affected by this week's flooding. We are committed to continuing the fight for climate justice, for strong and democratic public services, and for a more equitable global system that puts people and the planet before profit.

The General Secretary of UNI of the
P&R of the ITUC
Quim Boix



The Secretary of the Organisation of
UNI of the P&R of the ITUC
Bachir Hakem

